

**Familiarisation Programme for Independent Directors****31<sup>st</sup> March 2022**

During the Board Meetings, all aspects of operations of the Company, Changes if any in the operations, new units and new initiatives are explained through various audio visual presentations to the Members of the Board.

Factory Visits are also arranged as and whenp necessary for familiarisation with the operations of the plants.

The monitoring and control features of the ERP system through which the Company's entire operations are planned, executed, reviewed and reported are regularly briefed to the Directors.

Name of Independent Director	No.of Programmes Conducted		No.of Programmes attended		No.of Hours Spent	
	During the Year	Cumulative till date	During the Year	Cumulative till date	During the Year In Hours	Cumulative till date In Hours
Justice Shri P.P.S. Janarthana Raja	6	19	6	19	6.0	12.5
Shri P.J. Alaga Raja	6	19	6	19	6.0	12.5
Shri V. Santhanaraman	6	19	6	19	6.0	12.5
Shri P.J. Ramkumar Rajha	6	19	6	19	6.0	12.5
Shri P.A.S. Alaghar Raja	6	5	6	5	5.0	5.0